



# Corrections News

*The Alabama Department of Corrections*

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**SEPTEMBER 2005**

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## What's right with ADOC?

By Brian Corbett, Public Information Manager

**G**ood question. And from the sound of it plenty. Or is it just me? Does not ADOC often get a bad wrap, especially for things that are not within our control? As stated in this publication numerous times the very nature of a correctional facility stirs negative connotations. We are, after all, dealing with criminals. Some are decent people who made very poor choices. Others... society has determined need to be locked away for a long time.

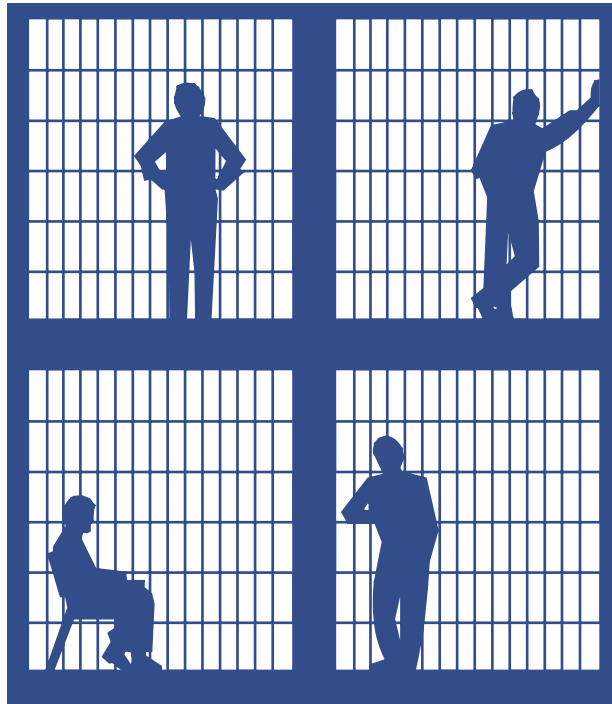
Those who deal with this criminal element on the front end (local law enforcement) often receive credit and respect for the job they perform, and deservedly so. However, after this criminal element is arrested and placed "inside" they are often forgotten. Out of sight, and out of mind, as

are the corrections professionals who provide supervision and continued public safety. But the problem is really just beginning, in that, 90% of those presently incarcerated will one-day return to our communities.

So how do we do it? How does ADOC hold it all together? I wanted to find out what you think. Find out what our employees feel are our most valuable assets. The responses received are many and too detailed to include in one publication. Suffice to say the general

consensus is ADOC does more with less.

"I think the ADOC deserves recognition for always doing more with less. When compared to other states (number of inmates vs. budget) the ADOC's record for escapes and major incidents is very low, and it is done with limited



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staff, limited funds, limited equipment, and the drive to get the job done -- whatever it takes," said Kay Hope, Secretary to Commissioner Donal Campbell.

It doesn't take long to recognize this is the prevailing attitude among staff employees. Since arriving in early 2002 I've noticed a "git'er done attitude" as well. So have other short-timers.

Victoria Baxley is the Business Manager at Staton Correctional Facility. Baxley has more than 27 years state experience with three different agencies, ADOC being her fourth with 14 months time served.

"You could say there are no comparisons. ADOC is unlike any other state agency I've ever worked. But, to name a few there are more stresses, more demands on time, more need for funds, and less staff to perform many more requirements in ADOC. All in all, I am in awe of all that is accomplished on a daily basis within this correctional facility," Baxley said.

"We have dedicated employees that operate a prison system with the barest of resources," said Deputy Commissioner John Jacobs.

Among those employees who help us hold it all together is Staton's Tony Brown. Warden Willie Thomas cites Brown as a positive example of what ADOC is doing right.

"Mr. Brown has for several years fed the needy at Thanksgiving and Christmas. He collects food from the staff during these times and delivers to needy families in the community," Thomas said. "He also repairs bikes and collects toys for children that would otherwise have no Christmas without the kind spirit of Mr. Brown."

The mission of the Alabama Department of Corrections is not only to confine and provide continued public safety, but to provide rehabilitative programs for positive re-entry

*"The most positive thing that I can think of is that ADOC does....more...and more...and more...with less."*

of offenders. With this in mind Alabama Correctional Industries provide meaningful jobs for inmates, while ACI employees teach and instill incentive.

"It doesn't matter if the work is on the farm planting crops, working with livestock, making tags, bar-b-que grills, beds, desks, chairs, boxes, construction, mixing chemicals, repairing vehicles, sewing inmate clothing, print forms or data entry, the opportunity is there for the inmate," said Glenda Harrelson, ACI Fountain Farm Operations.

The true grit of ADOC's worth can be found on the front lines. Visit any facility

for a day and watch one of our professional correctional officers perform their job. The answers will become obvious.

"You hear in the media when an officer loses his cool. An inmate throws (fecal matter) or spits on an officer and he loses it and uses excessive force, but you never hear of the hundreds of times this happens when the officer responds professionally," said Bibb CF Deputy Warden Dewayne Estes.

"You can read about all the bad things that happen, but there are hundreds of good things that go on each day in our Alabama prisons that are the direct result of our professional officers responding to their challenges heroically

and this is not reported. When you are one correctional officer supervising 104 inmates in one dorm, it doesn't take long to understand what type of job he/she is doing," Estes said.

Other employees offered the following positive input:

"Ventress Correctional Facility has been a positive influence in Barbour County and the surrounding small communities such as Clayton, Louisville and Eufaula since it was built and opened in 1990. First of all, it has allowed for 200 jobs in a community that did not have employment opportunities. Secondly, Ventress has been able thus far to supply inmates to assist the

communities thereby helping to keep down their employment costs."

"With the increasing drug crimes, the Drug Program Specialists and Counselors at Ventress work hard to try and help inmates understand their addictions and how to overcome them so they can lead productive, sober lives once they are released back into society. Hopefully, keeping inmates from returning to prison."

R. Currie, ASAIII  
Ventress C.F.

"One positive thing is having Warden McDonnell back at Kilby. He is our Warden, but most important to all of us is that he is our friend! This is a motivating fact for us to make us all want to do our best."

Betty Carr  
Kilby Secretary

"It seems that ADOC is now finally getting the publicity that it needed at least 10-years ago... If it were not for the dedication of the ADOC department wide, the walls would have crumbled well before now. The most positive thing that I can think of is that ADOC does.....more.....and more.....and more...with less."

"The programs that have been implemented to rehabilitate inmates and prepare them for return to society by the ADOC and volunteer groups working

together. I think it would be good if a documentary were done on corrections. Not just the correctional facilities, all support divisions as well."

Donna Miller  
Information Systems  
Director

"I have this positive thought to add: As an employee of ADOC, you are part of a family. You always know you are not alone - there is always someone willing to help you, to understand, to care...no matter what position you hold."

Julia Benton  
Bullock WR

"Each person at ventress

*"As an employee of ADOC, you are  
part of a family.."*

has a certain job they are assigned to do. Each supervisor and employee may not see eye to eye with another supervisor or employee but we all unite together to get the job done. Our job, whether it is like mine dealing with money, or a correctional officer dealing with security, we all pull together as one. We are here to maintain these inmates."

Glenda Ross  
Ventress Account Clerk

"One thing that is great, is the informational e-mails. I can remember when information was not available to our employees...Opportunities for Training, NIC Satellite Classes, Promotional

Availability, employees willing to assist others in need (ADOC Employee Relief Fund), ADOC Employees Picnic: available to all at the low price of \$3.00 and available overtime."

Scarlotte Carroll  
DCBF

"Given that substance abuse is likely the #1 single factor contributing to incarceration, it is easy to understand why the ADOC invests so much time and energy into treatment in this area. Treatment programs include 8-week intensive SAP, Dual Diagnosis Program, Crime Bill Program, Relapse Prevention, Therapeutic

Communities and ongoing Twelve Step Programs. Staton is fortunate to have two highly experienced drug treatment professionals, Ms.

Alberta Reid, Drug Treatment Specialist and Mr. Ralph Besteder, Drug Treatment Counselor. Both came to the ADOC with prior experience with the Dept. of Youth Services. They instruct and supervise intervention efforts at Staton which include SAP and Relapse Prevention. Staton also has quite active Alcoholics Anonymous and Narcotics Anonymous programs. Together, this is part of why Corrections is working."

Paul D. Bivins, Psych. Assoc.  
II ☼





# Tutwiler Employees Donate School Supplies

Ms. Gail G. Sims, Program Specialist, Office of Foster Care, Montgomery County DHR; Ms. Lelia Tullos, Quality Research & Development Coordinator, Macon County DHR; and Mr. Danny Luster, Quality Research & Development Coordinator, Elmore County DHR, met with Warden Gladys S. Deese and Warden Frank Albright of Julia Tutwiler Prison for Women in Wetumpka on Monday, August 8, 2005. School items which were donated by personnel at the prison for abused/neglected children who reside in Elmore and Macon counties were presented to them at that time. It was mentioned that DHR also offers rehabilitation services for parents in order to keep children in homes instead of going into foster care.

Officer Sankey, who was in charge of the program at the prison, stated that the employees desired to give something back to the community even though their job takes them away from their own families. She coordinated the collection of the supplies and supervised

the sorting of the items into 33 individual bags each with the child's name and grade on them. The following employees contributed the school supplies: Rachel Sankey, Frances Blankenship, David Hutchinson, Cynthia Thomas, Andrea Mitchell, Felicia Smith, Beverly Perkins, Felisha Blanding, Robin Sullivan, Bobbie McCoo, Lt. L. Hawthorne, Bessie Stevenson, Charles Carroll, Rhonda Golson, Beverly Carroll, Patti LaHue, Henri Lee, Casey Davis, Glenda Lacey and June Mason

The attending members of DHR also stated they will provide a list of names to Warden Deese for children who are in need of Christmas gifts. This will be another project for the prison personnel.®

*Pictured from the left they are: Deputy Frank Albright, Lt. Lenita Hawthorne, Danny Luster, DHR, Officer Rachel Sankey, Ms. Lelia Tullos, DHR, Officer Rhonda Golson, Ms. Gail Sims, DHR, Officer Glenda Lacey*



## Inmates Teach Inmates Reading, Writing

*By Julie Shukla, Birmingham Post Herald*

Hasani Jennings teaches Bobby Grundy how to read the names of the months and holidays during their tutoring session. Bobby Grundy never learned to write well. Now a convicted murderer is teaching him how.

Grundy grew up in a 17-member household in Morgan County. The older children provided for the younger ones. Education wasn't a priority.

"I wasn't too interested in going to school," Grundy said.

Grundy dropped out after the ninth grade. When he was 16, he said he got a job laying bricks.

But Grundy, 52, now shows an interest in getting an education. Since 1999, Grundy has been living behind loops of razor wire at St. Clair Correctional Facility, a maximum-security prison in Springville, about 40 miles from Birmingham. He's serving a life sentence with the possibility of parole for trafficking cocaine and marijuana.

Illiteracy and prison go hand in hand. In 2003, 70 percent of those incarcerated in Alabama read below a ninth-grade level. The average reading level was below the sixth grade, according to the Birmingham-based Literacy Council.

At St. Clair Correctional Facility, inmates are part of the effort to change the statistics. Inmates at St. Clair who can't read and write have been given the opportunity to learn from those who can.

People from M-POWER Ministries, a Birmingham-based religious organization, started the program in November 2003. Grundy was one of the first students.

### *The Reader And The Tutor*

For five hours each week, Hasani Jennings, a St. Clair inmate serving time for murder, teaches Grundy how to read and write. They usually meet in Grundy's prison cell.

The two men talked about their relationship and the program with a reporter while sitting in school desks in a prison classroom, wearing their white prison jumpsuits. Grundy was older with reddened eyes and a walking stick. They spoke in the presence of a guard, the prison spokesman and a chaplain. Grundy said he let Jennings tutor him even though he knew the other inmates would make fun of him. He said he

didn't let the harassment deter him because the benefits are too great.

Grundy said he believes he has accomplished quite a bit.

His letters to his family used to be short and simple, but now he sits down and takes his time, sometimes writing two-to three-page letters rather than a half-page.

He can now go to the dictionary and look up words, something he couldn't do before because he had no idea how they were spelled. Grundy has decided to get his GED while he is in prison from J.F. Ingram, an extension school inside the prison.

He said he is a slow learner, but he has the fundamentals down. He's

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*"I think sometimes I get more out of it than Bobby."*

*Inmate Hasani Jennings who is teaching Inmate Bobby Grundy to read and write*

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not giving up, he said.

Grundy spends most of his time now researching his case in the prison's law library.

Jennings, Grundy's tutor, said it's exciting to see a door open for someone else. He said he decided to tutor because it gives him a chance to add to others' lives when in the past he has taken so much away.

Jennings is serving a life sentence without parole for fatally shooting Randal Harris in the course of stealing his wallet in Madison County, according to a court document.

Jennings, 31, started tutoring Grundy in November 2003 after the literacy workshop. Jennings said many inmates can't read, and he wanted to change that.

"It's like they're trapped," Jennings said. "To be able to communicate with family (through letters), you need to be able to express what's on your heart." Jennings has tutored four inmates, but he said Grundy has stuck with it the longest.

He also tutors students in the electrical department of the prison's trade school, a division of Gadsden State Community College. He said he's always been able to teach people things.

To tutor Grundy, Jennings uses four skill books focusing on reading, writing, comprehension and spelling. Blue refrigerator letter magnets and a dry-erase board serve as teaching aids.

Jennings said he wishes inmates were required to achieve basic literacy before being paroled.

In addition to tutoring, Jennings said he now is teaching himself Latin because he has always wanted to learn a foreign language.

"I always look at everything I explain as a benefit for me and the student," Jennings said. "I think sometimes I get more out of it than Bobby."

The program began several years ago. Beverly Sansom, director of the literacy mission at M-POWER Ministries, said she recognized a need for inmates to be taught how to read.

"I had just a strong passion to make things happen in the prisons," Sansom said.

Sansom made contact with Jeff Lyles, the chaplain at St. Clair, to set

up a basic literacy workshop.

After receiving approval from the warden, M-POWER conducted a two-day workshop in November 2003, where volunteer tutors received Bibles and instructional materials.

As a result of that workshop and a second one in May 2005, there are now 15 inmate tutors. Six of them have been matched with students. Five are waiting to be matched, Lyles said.

The M-POWER tutors use Laubach Way to Reading materials that take students from first-grade level to fifth-grade level.

"At the end of book four, they would've received all the skills they need to be an independent reader," Sansom said.

She said the program had a slow start but she saw progress at the last workshop.

Sansom said what has happened at St. Clair could have very positive results for everyone.

"It raises the self-esteem of the tutor," Sansom said. "You could sense they knew they could make a difference in someone's life."

As for the students, the program "releases them at least from the prison of illiteracy," Sansom said. "When a prisoner is able to read and write, his world opens up, and he can travel through books way beyond the prison walls."

Sansom said literacy gives inmates the basic skills to be employed when they leave prison rather than resorting to illegal means of making a living.

"Any effort to bring education into the prison will decrease the recidivism rate," Sansom said. "My dream would be that this could go to all the prisons in Alabama."

Lyles, St. Clair's prison chaplain, said he hopes inmates in the program can gain enough reading skills to enroll at the prison's GED program.

"Our goal is to help people reach that level," Lyles said.

Lyles said when the inmates receive an education, it's more likely they will solve conflicts on an intellectual level instead of a physical level. "Even in prison, they have to live in a community with one another," Lyles said.☞

## AND YOU THOUGHT PRISONS WERE WEIRD.

- ★ Mosquito repellents don't repel. They hide you. The spray blocks the mosquito's sensors so they don't know you're there.
- ★ Dentists have recommended that a toothbrush be kept at least 6 feet away from a toilet to avoid airborne particles resulting from the flush.
- ★ The liquid inside young coconuts can be used as substitute for blood plasma.
- ★ Donkeys kill more people annually than plane crashes.
- ★ The first product to have a bar code was Wrigley's gum.
- ★ The king of hearts is the only king without a mustache.
- ★ A Boeing 747's wingspan is longer than the Wright brother's first flight.
- ★ American Airlines saved \$40,000 in 1987 by eliminating 1 olive from each salad served in first-class.
- ★ Venus is the only planet that rotates clockwise.
- ★ Apples, not caffeine, are more efficient at waking you up in the morning.
- ★ The first owner of the Marlboro Company died of lung cancer.
- ★ Michael Jordan makes more money from Nike annually than all of the Nike factory workers in Malaysia combined.
- ★ Marilyn Monroe had six toes.
- ★ All US Presidents have worn glasses. Some just didn't like being seen wearing them in public.
- ★ Walt Disney was afraid of mice.

## Career Resource Center Workshop

On July 6, 2005, Ms Francina Carter, coordinator and trainer from NCIC's Offender Workforce Development Division presented a workshop in the Criminal Justice Building to 40 ADOC staff associated with the institutional Pre-release program. In the later part of 2003, a pilot Career Resource Center program was implemented in Colorado, Maryland, Minnesota, and a Federal Bureau of Prisons site in Pennsylvania. Ms. Carter provided 4 manuals and 2 CDs to participants that explained the specific topics comprising the Career Resource Center program.

An 8-Step Career Planning Process was discussed that covered such topics as Self-Directed Job Search Skills and the importance of keeping a job. Ms. Carter described Career Center activities that included Interest and Work Profiler tests and an Occupational Outlook Handbook from which to study and chose a career. The workshop pointed out that inmates sometimes chose careers because trade school classes need students rather than the choice being a career commitment upon release. Statistics indicate that 65% of inmates who are still unemployed 2 years after release have a greater likelihood of returning to prison. The workshop stressed through collaboration, initiative, policy development, research, evaluation, and the use of available resources, prerelease staff can make a tremendous contribution in preparing inmates for the challenges that await them in the transition to society.

Richard Holbrook, Psychological Associate at Holman Correctional Facility introduced a video that described the use of programmed learning. As part of the Career Resource Center program inmates develop knowledge of available resources, while improving their skills in Financial Management, Job Exploration, and Trade School opportunities. The program provides an opportunity for self-improvement and progress towards responsible living.

A summary of recommendations by staff to implement the Career Resource Center included:

1. Creating a web page listing available resources, such as:
  - a. List of trades offered statewide
  - b. Mental health programs
  - c. Halfway houses
2. Develop a policy establishing a Career Resource Center in every facility.
3. Provide a Career Resource computer in each prison and work release center where an inmate can review information at his/her own pace.
4. Provide specific programming to address women's career needs.
5. Collaborate with public and faith-based agencies regarding placement in halfway houses.
6. Collect data to determine the effectiveness of the program.
7. Collaborate with the Adult Basic Education program.
8. Future workshops involving staff at halfway houses, Alabama State Vocational Rehabilitation Services, The Alabama's Career Center System, community colleges and other agencies in developing program resources.

## Leadership Needed

By David G. Bronner

Sometimes I feel really helpless! When I had a smidgen of political power in 1979 (as both Director of Finance for the state and CEO of the RSA), the Finance Department helped to significantly increase the state appropriation from the Legislature to the Department of Public Safety (DPS). My feeling then and everyday since is that DPS is one of the critical functions of state government but still under funded.

A former DPS officer and a friend of mine, now deceased, once introduced me to a group of DPS retirees, "...he always wanted to be one of us, but he could not afford it..." He was right.

The Department of Corrections is another example of how absurdly some of our state agencies are funded. This was reinforced to me recently in a front page article in the New York Times on August 1, 2005. This article revealed the deplorable conditions of prisoners with HIV in Alabama. Once again, our state receives another black eye and plays to the stereotypical image of our detractors. It made me sick!

The state of Alabama asks more of its state employees in not only the Department of Corrections but also in dozens of other state agencies than any state in America. Does anyone understand that Alabama State Troopers and Department of Corrections' employees are so grossly under funded that they should not be able to do their jobs? Yet they actually outperform most of America! The state of Alabama provides less than \$10,000 per prisoner per year, while the next lowest state provides 20% more! The national average is \$24,000! State government must function at the lowest cost possible. But to continue to expect excellence at the very lowest cost possible is totally unrealistic. Governor Riley, I have had the privilege of working with six governors. Please provide the leadership in these three critical functions of state government where all other governors have failed. Make the citizens of this great state focus on—maybe with a Special Session—the problems and lack of financial support for DPS, Corrections and Forensic Sciences Alabama desperately needs your leadership.

## DO NOT CALL REGISTRY REMINDER

Below please find the website address for the National Do Not Call Registry.

We send this link to you as a reminder to list your cell phone number with the registry.

The major wireless phone providers (except Verizon) have announced their intention to establish a 411 directory of customers' cell phone numbers beginning in 2006. Although the wireless providers do not plan to "publish" the directory for any and all to read, there are concerns that consumers' privacy will not be adequately shielded.

As a precaution, if you have not already done so, we suggest that you register your cell phone numbers with the Do Not Call Registry.

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Association of State Correctional Administrators  
213 Court Street, Suite 606  
Middletown, CT 06457  
860.704.6410 / 860.704.6420 fax  
www.asca.net



# LOXLEY AFTERCARE CELEBRATES 4TH ANNIVERSARY WITH A "HOPE FOR CHANGE"

By Michele C. Taylor, Drug Treatment Counselor, Loxley Community Based Work Release

My name is Michele C. Taylor, for those who may not be familiar with my work as a Drug Treatment Counselor here at Loxley Community Based Work Release Facility. "Hope for Change" was the message highly spoken on at our 4<sup>th</sup> year anniversary on August 12, 2005. The New Way of Life AA/NA, Aftercare program members, and our 18-23 youth thoroughly exemplified the purpose and desire for a "Hope for Change".

Guest speakers included; Representative George Bandy, District 83, Pardons and Parole Board Executive Director William Segrest, Assistant Executive Director Cynthia Dillard, Mr. Sam Smith, Owner/President of Steps and Traditions, Inc., plus our spiritual sister, Mrs. Linton helped along with Mobile Treatment Counselor Ms. Montgomery, Mr. Shavers and new hired Drug Treatment Counselor at Atmore Community Work Center Ms. Bennett, hosted the ceremony for us.

Several standing ovations were given as each guest spoke their words of hope. Representative George Bandy was clear on recognizing the need to further strengthen our Adult Basic Education, in which a commitment was made to work with his constituency within the Baldwin County and Mobile County areas. Further support towards our Warden Reynolds and Captain Hetzel's goals of making model citizens, not model inmates was heavily expounded on too.

I can't even begin to explain how inspirational Representative Bandy spoke! As a man of God, he showed the audience the benefits and rewards of staying on that narrow path, the importance of education, the great need for substance abuse prevention/awareness and how our faith

base can be a great aide towards recovery.

Ms. Dillard outlined what it would take for incarcerated individuals to exemplify a desire for change. Our program topic "Hope for Change" served as a model in which Ms. Dillard further elaborated on the recidivism rate in which those paroled and staying out, being productive, working hard and following the guidelines of parole. Setting attainable goals, educating themselves, and making an intelligent effort not to come back were the hopes and prayers she left with us.

Mr. Segrest, along with our other distinguished guests, presence was remarkable! Just having him travel from Montgomery with a heavily work load on his schedule was truly a blessing!

He also set the pace for the inmates to look deeply within themselves toward God and to be grave and earnest towards their freedom. His topic was "Triggers", things that cause you to do the same thing over and over.

In closing, Warden Reynolds narrated how his plan of action has successfully worked with the inmate population and that his making of "model citizens, not model inmates" is

running its course.

As always, Warden Reynolds' and Captain Hetzel's

professionalism, courage and duty is continuous in all efforts, and is greatly

The interns J. Southall, with 18-23 instructors and been working extensively program, in which I am truly

appreciated.

J. Greer, along drug counselors have in our "New Way of Life" blessed for their presence.✿



# Commissioner Announces Promotions



State of Alabama  
Alabama Department of Corrections  
301 South Ripley Street  
P.O. Box 301501  
Montgomery, AL 36130



Kenneth L. Jones has been selected for promotion to Warden III at the Donaldson Correctional Facility effective July 9, 2005. Warden Jones attended Troy State University where he received a B.S. Degree and a Master's Degree in Psychology. He began his career with the ADOC in November 1981, and has climbed through the ranks with tours at Staton, West Jefferson, St. Clair, Ventress, Fountain, W. E. Donaldson and Easterling, where he is presently the Warden II.

Please join me in congratulating Warden Jones on his promotion, and render him your full support.

Donal Campbell  
Commissioner



State of Alabama  
Alabama Department of Corrections  
301 South Ripley Street  
P.O. Box 301501  
Montgomery, AL 36130



Congratulations to the below listed employees on their promotion to Warden II at the respective facilities:

Elmore - Steve Watson was promoted to Warden II at the Elmore C. F. effective August 6, 2005. Warden Watson began his career with the ADOC in 1987 as a Correctional Officer I. He climbed through the ranks as a COII, COSI, and COSII at Easterling, Kilby and Tutwiler. He was promoted to Warden I at Alex City CBF in 2001. Warden Watson is a graduate of Tuscaloosa County High School. He earned a Bachelor's degree in Justice and Public Safety from Auburn University-Montgomery, and a Master's degree from Auburn University-Montgomery.

Holman - Tony Patterson was promoted to Warden II at the Holman Prison effective August 6, 2005. Warden Patterson has been employed with the ADOC since July 25, 1982. He climbed through the ranks as a COI, COII, COSI, at Fountain, Draper, Frank Lee, Holman, Bibb and is presently the COSII at the J. O. Davis facility. Warden Patterson graduated high school in 1971 and served in the

Telephone (334) 353-3883

Fax (334) 353-3967

U.S. Army 1973-1976. He earned an A.A. degree in general studies from the Alex City Junior College, and graduated from Alabama State University in 2002 with a B.S. degree in Criminal Justice.

Draper - Patricia Hood was promoted to Warden II at the Draper C. F. effective August 6, 2005. Warden Hood began her career with the ADOC 24 years ago, serving as COI, COII, and COSI at Tutwiler and Limestone, and is presently COSII at the Birmingham Community Based Facility. She is a graduate of the University of South Alabama where she earned a Bachelor's degree in Criminal Justice.

Easterling - Carter Davenport was promoted to Warden II at the Easterling C. F. effective August 6, 2005. Warden Davenport began his career with the ADOC on August 3, 1987 as a COI at Bullock. He climbed through the ranks as COII, COSI, COSII at Bullock, Ventress, and Tutwiler. He is presently the Warden of the Camden Community Based Facility. Warden Davenport graduated from Troy State University with a Bachelor of Science degree in Business Administration/Management in 1986.

Please join me in congratulating these Wardens on their promotions, and render your support whenever possible.

Donal Campbell  
Commissioner



## Congratulations!!



# Church & Inmates Worship Together At 92-year-old's Initiative

By Jeremy Dale Henderson

Aug 18, 2005

BP News Baptist Press

SYLACAUGA, Ala. (BP)--Rather than bringing church to inmates at a nearby correctional facility, one Alabama church is bringing the inmates to church -- thanks to the vision of one very unconventional 92-year-old man, Bloise Zeigler.

Zeigler, mayor of Oak Grove in Talladega County for 20 years until his retirement at age 87, has been a member of First Baptist Church in Sylacauga since 1948 - his entire Christian life. As mayor, he often utilized free work crew labor, which led to his empathy for the incarcerated.

"I've just got a compassion for these fellas," Zeigler said. "Some of them in there aren't bad at all, they just made a mistake."

First Baptist's pastor, Keith Pugh, said Zeigler initiated the move to involve inmates from the Childersburg Community Work Center in church activities in December 2003. "We put on a dinner theatre each Christmas, and Mr. Bloise ... thought we should put on a special performance for some of the prisoners he used to work with," Pugh recounted.

It might seem that such a prisoner fieldtrip would require countless bureaucratic hoops to maneuver, but Pugh said it just wasn't so. "There hasn't been any red tape," Pugh said. "Mr. Bloise and I just went down to see the warden and told him what we were thinking. We told him we would just want to help complement the work camp's own spiritual programs and that we'd facilitate everything. The rest is history."

"The rest" now includes once-a-month chartered buses full of prisoners headed for First Baptist for Sunday services. The same vehicles return to the work camp full of human beings. Just ask 46-year-old inmate Tim Stone.

"That's the good part about it

because sometimes when a man's been incarcerated, no matter what you've done, you feel alone," Stone said. "You feel like people, even your family, don't want to have anything to do with you, like now you're just a number or something."

But inside the church, and especially around Zeigler, Stone and the others light up the room -- not with their white Department of Corrections jumpsuits but with their smiles. They are treated as guests; all awkwardness has long vanished since the church's unconventional prison ministry began a year and a half ago.

"This has given me a sense of purpose, a sense that at least someone out there cares for me," Stone said. "That gives you a sense of hope that, no matter what you may have done, you can become a better person."

"And these people don't even know me," Stone added, "but they're taking their time to give me something, and not just a free meal after the service but something to feed your spirit."

"It's something you can learn from so that when you get out, you won't go back to prison. I'm born-again. It's been seven months since I've been saved, so I'm incredibly thankful for any chance to get out and fellowship with other Christians."

The only secret to winning a prisoner's soul, Zeigler said, is to treat it like any other - to treat inmates like people.

"I am convinced if you put a

fella in there, you can't punish him enough in five, 10, 15 or 20 years to make him feel like he can make it when he gets out if he thinks the world is still against him," Zeigler said. "If he thinks that way, he doesn't stand much of a chance to make it."

Zeigler has ridden to and from the prison every time the church has sent a bus, amid his other community activities that include District 32 representative in the nonprofit Alabama Silver-Haired Legislature, a member of a committee working to solve the Anniston Army Depot's chemical weapons removal problems, and proprietor of a 24-acre Christmas tree farm.

He gets a multitude of letters from prisoners and former prisoners expressing gratitude, often quoting Scripture to him by heart. Several inmates who have been released still attend First Baptist, and one is going into the ministry.

"Some of those guys," Zeigler said, "really witness to me, they really do." ❧

*Jeremy Dale Henderson is a correspondent for The Alabama Baptist, online at [www.thealabamabaptist.org](http://www.thealabamabaptist.org).*



## Breaking Free

Once a month, First Baptist Church in Sylacauga, Ala., charts buses and brings inmates from Childersburg Community Work Center to Sunday services. Photo by Jeremy Dale Henderson

# Prison Officer Gives Inmates Hope, Faith

Sunday, July 31, 2005

CARLA CROWDER

B'ham News staff writer

**T**he prisoners don't seem sure if they should call him Officer Stough or Mr. Stough.

Officially, David Stough, 49, is a correctional officer at Elmore prison. All week, he wears a name tag and a uniform.

But that doesn't explain why he's back behind the gates Saturday tapping out "Just a Closer Walk With Thee," on a keyboard. Beside him, an amateur gospel band sings and sweats atop a flatbed trailer. Hundreds of men in prison whites listen for words about Jesus and forgiveness through a squealing sound system.

Brother Stough, or Pastor Stough, maybe that's the best fit, though he insists he's not a preacher.

"I consider him more of a friend than an officer," is how Joseph Twarog, an inmate-

clerk in the law library, sees things.

The multipurpose man of many titles oversees the law library and general library at Elmore, a 1,200-man minimum security prison in rural Elmore County. He's also in charge of equipment and fire inspections. Stough has worn lots of hats in his long career with the Alabama Department of Corrections. But unlike even the most compassionate of officers, he returns some weekends to try to remind society's outcasts that there is a something more to this life than chow and count, fights and fences.

## Committed to the Lord:

"Seven years ago, I committed my life to the Lord. I told him to take me and use me," Stough explains.

Before, he thought, "you come to work in a prison, you've got to be big, bad, tough. You've got to use all the language I don't ever like to hear. You don't have to use that language in prison," he says. "I used to drink a little whiskey, and the Lord took that away from me."

Stough's band, Heaven's Express, starts up shortly before noon in the prison's grassy yard. They set up between the chapel and the volleyball court. Sometimes Stough comes down off the flatbed, microphone in hand, for a solo. Sometimes a garbage stench drifts over from the prison's recycling facility.

Sometimes the prisoners tap their feet. Or clap and sing along.

It's this kind of connection with the outside world that gives prisoners hope, both inmates and staff said.

There's "someone out there really caring, trying to pick you up in the lowest place on the earth," said Ronnie Lee

Brown, 48, who grew up in Birmingham's West End, and has been locked up for murder since he was 18.

Brown has known Stough for years, since the officer was recreation director at the prison. Stough's always been one trying to get more equipment, more activities for the prisoners.. "Just so much one man can do," Brown said.

Not all of the men on the yard pay attention. There was also a basketball game going on, and some weight lifting.

## Tells them to listen:

Stough asks them to listen to the words anyway. He tells them to give their problems to the Lord. He has problems too, he says.

The singing officer has a practical side, and that's why he's so big on building up his libraries.

"If you can get the inmates education, get them away from alcohol and drugs, I feel that would be a big factor in getting them off the streets," he said.

He pushed for the creative writing class recently started in the prison.

"You've actually got a dozen convicts sitting in a prison setting learning poetry," Twarog said, chuckling.

Twarog and inmate Ogie Hayes, another law library clerk, spend most days with Stough. They keep order in the small library stacked high with legal books and help inmates research their cases.

"He has to deal with all these different attitudes of people who want it their way," Twarog says. "You've got some guys who think they're F. Lee Bailey and they deserve it all."

But Stough has a gentle, diplomatic way of refereeing convict squabbles. "I



don't know if I could put my finger on what makes him, because I don't want to diminish the other officers, but he's exceptional in that he really cares about the guys," said Kyes Stevens, the director of the Alabama Prison Arts and Education Project out of Auburn, and the creative writing instructor.

Among security concerns, staff shortages and money woes, education is hardly a priority in Alabama prisons.

## Education important:

"I feel like I'm faced with all these brick walls and shutting doors," Stevens said. "He's not that way. He says 'Let's do it,' and understands that education and musical and creative opportunities are very important in those men's lives."

Elmore's general library is nothing fancy. The floor is concrete, and there are a few metal folding chairs. But there are rows of Readers Digest Condensed Books. There are dictionaries, and encyclopedias, textbooks and some novels. Some of the books were rescued from recycling bins. Most are donated, which explains the eight copies of Wuthering Heights. The westerns are mostly checked out.

Later outside, Elmore Warden Willie Thomas sings along to a hymn about Jesus holding our hands. He remembers Stough in the late 1990s, before his faith was so strong. And Thomas can tell a difference. "I'm sure he probably has a better understanding, a more compassionate understanding, that even though these men are incarcerated, we're all just men."✠

E-mail: ccrowder@bhamnews.com

# Communities Pay For Poor Prison Funding

Tuscaloosa News Editorial

Article published Jun 28, 2005

We agree with Attorney General Troy King and local law enforcement officers who say that early paroles are causing problems. Ideally, criminals should serve out their sentences.

The critics of the state's early parole program, however, are ignoring financial reality.

Gov. Bob Riley ordered creation of a second parole board in September 2003 to expedite the release of nonviolent criminals. At the time, Alabama had some 28,000 inmates crammed into a prison system designed to hold 13,000.

The state, in violation of federal standards for housing inmates, did not have money to construct and operate new prisons. The perennially underfunded Department of Corrections did not have a budget sufficient to adequately staff and operate existing prisons. It faced legal action. Of greater concern, however, was that the crowded prisons constituted a potentially explosive situation.

Part of the problem could be addressed by changing sentencing laws. The Legislature had moved in that direction in 1991 when it passed the Community Corrections Act. True to form, unfortunately, the lawmakers never provided enough money to implement it or any other realistic alternative sentencing program.

Riley hoped the second parole board would serve as a valve to release some of the steam building up in the state's prison pressure cooker. It did -- to a limited extent. Overall, it has seen a reduction of about 1,000 inmates. But prison populations are building again, and funding has remained in dire straits.

Commissioner Donal Campbell's budget request for the Corrections Department this year included \$151 million for two new prisons as well as \$2.6 million in supplemental funding to put the Community Corrections Act into full operation.

The Legislature failed to pass a General Fund budget in its regular session. A special session is being considered for next month, but there is no indication that Corrections will get the money Campbell sought. If anything, the reality is exactly the opposite, as Rep. John Knight, D-Montgomery, chairman of the Government Finance and Appropriations Committee, made clear at budget hearings last January.

"I can tell you up front that the money isn't here ... so we have to find other alternatives," Knight said.

The alternative adopted by the Riley administration -- early parole for nonviolent offenders -- isn't a good solution. Local law enforcement officers complain that it has led to a revolving door in which the same criminals are arrested, released and re-arrested.

King says safety should be the main concern of all involved, not whether prisons are filling up. But again, the reality is that prisons are full -- far beyond capacity. The situation remains explosive. In essence, the state has accepted an increased risk of property crimes and other nonviolent offenses to reduce the risk to lives in the crowded prisons. There's a price for the tradeoff, and communities like ours, battling criminal recidivism, are paying it. Ultimately, it's the price of an anemic tax code that badly needs revenue-producing reforms.☹

## ADOC GOLF TOURNAMENT

OCTOBER 17, 2005 EMERALD MOUNTAIN GOLF CLUB  
9:00 A.M. SHOTGUN START



### 4 MAN SCRAMBLE

CONTESTS FOR  
LONGEST DRIVE,  
CLOSEST TO PIN AND  
OTHER PRIZES!  
MEAL INCLUDED IN  
TOURNEY FEE!



YOU CAN REGISTER A 4 MAN TEAM, REQUEST A TEAM OR BE ASSIGNED ONE

**TOURNAMENT FEE: \$60.00 PER GOLFER INCLUDES MEAL & CART**

**TOURNEY TO BENEFIT ADOC EMPLOYEE EMERGENCY RELIEF FUND**

**ALL PROCEEDS WILL GO TO EMPLOYEES**

ALL GOLFERS/TEAMS ARE ASKED TO FORWARD ATTACHED  
REGISTRATION FORMS BY OCTOBER 7, 2005 TO:

BRIAN CORBETT  
ADOC PUBLIC INFORMATION  
301 S. RIPLEY ST.  
MONTGOMERY, AL. 36130  
Fax: 334 353 3967

EMERALD MOUNTAIN IS LOCATED AT 245 MOUNTAIN VIEW DRIVE,  
WETUMPKA, AL 36093 334 514 8082 [www.emeraldmountaingolfclub.com](http://www.emeraldmountaingolfclub.com)

**From I-65:** Take exit 173 and go 6.5 miles to US-231. Follow 231 for 3.5 miles to Redland Road. Follow Redland Road for 1.5 miles and turn right onto Rifle Range Road. Go 3.5 miles and turn left onto Peace Church Road. Follow Peace Church Road 1.3 miles to Mountain View Drive. Turn right onto Mountain View Road.

**From I-85:** Take exit 9, turn left and go 2 miles north to Highway 80 West/Atlanta Highway. Turn right at McLemore Road, go 3.2 miles then turn left on Dozier Road. Follow Dozier Road for 2.1 miles through the Emerald Mountain toll bridge (\$1.00) and turn right onto Rifle Range Road. Take an immediate left onto Peace Church Road. Follow Peace Church Road for 1.3 miles to Mountain View Drive. Turn right onto Mountain View Road.



## Sentencing Is Ripe For Reform, Needs Financial Support

Article published Aug 7, 2005 Tuscaloosa News



It's embarrassing that U.S. Circuit Court of Appeals Judge Bill Pryor used his home state, Alabama, as an example of the disastrous effects of unsound sentencing practices in a speech last week to state legislators from across the South.

At the same time, however, Pryor's address to the Southern Legislative Conference in Mobile offered an insider's view of how things went wrong in Alabama -- and what the state should do to improve.

Pryor was Alabama attorney general before his appointment last year to the federal bench. A conservative hard-liner on crime, he was never the kind of official who could be accused of coddling lawbreakers.

But Pryor also is an intelligent man who understands that the approach to criminals favored for many decades by leading elected officials in Alabama -- "lock 'em up and throw away the key" -- makes no practical sense.

In Alabama, here's what has happened: Between 1930 and 1980, the prison population held fairly steady at about 5,000 inmates. Then came an explosion as crime became a political issue, fueled by the war on drugs.

By 1990, the state inmate census had doubled to around 10,000; by 2003, that number had skyrocketed to 23,000. They were packed into facilities built to house 13,000 prisoners.

The growth rate of incarceration outstripped the state's population increase, 600 percent to 30 percent, respectively, between 1973 and 2003. Strict laws passed during that period set out sentence enhancements for various crimes and mandated jail terms for repeat offenders.

"Alabama used incarceration as a punishment more often than almost any other state," Pryor said.

The get-tough-on-crime policies played well with voters. However, the state's leaders refused to allocate sufficient money to accommodate the big new influx of inmates.

Alabama's prisons remain seriously crowded. In an attempt to relieve some of the pressure, Gov. Bob Riley created a second parole board in September 2003 to expedite the release of non-violent criminals. It resulted in an overall reduction of about 1,000 inmates. However, the prison population has been increasing again in recent months.

As attorney general, Pryor advocated sentencing reform. Thanks in large part to his efforts, the Legislature created the Alabama Sentencing Commission to set out fair and practical guidelines for judges that would allow them to bypass the mandatory enhancements of the Habitual Felony Offender Act.

Unfortunately, the Legislature has failed, for two years in a row, to adopt the voluntary standards.

At the same time, it has failed to come to grips with the financial realities of continuing the present politics. Prison Commissioner Donal Campbell this year requested doubling his budget to \$580 million, including \$151 million for two new prisons. The lawmakers told him to forget it.

That's how they have approached prison reform. We need the new sentencing guidelines, as well as new revenue stream to fund corrections needs. It shouldn't take the intervention of the federal judiciary to get the lawmakers' attention but Pryor's comments make it clear that change is needed.

"I could not find a single defender of the status quo," he told the conference.⌘

## Around the State Facility News

### Alex City

- Congratulations to James Carlton on his promotion to Captain. Captain Carlton joins us from Staton Correctional Facility.



Captain Carlton

Steward Wright

- We would like to welcome Steward Rubye Wright as she joins us from Childersburg.

SAP Class 3 of 2005 graduated on July 15, 2005. A total of 20 graduates attended. Paul Dickerson, MSH, Human Resource Development Institute - Life Tech for Women with Pardons and Paroles, was the guest speaker.

- Congratulations to Warden Steve Watson on his promotion to Warden II at Elmore Correctional Facility. You will be missed. We wish you the best.

- We would like to welcome Warden Glenn Newton, who joins us from Childersburg, as our new Warden.

- We would like to recognize our Activated Employee on Military Duty, Officer Yvette Young.

- ACCBF/CWC has been able to have outside NA volunteers to make commitment to 6 months of institutional meeting every Tuesday evenings. AA, out of Newnan Georgia, has made a commitment for a speaker every second Thursday of the month. Open Door Group of Alexander City has assisted with speakers from the local area. One of Caradale Lodges' volunteers has assisted with speakers. The inmates have indicated this is a positive reinforcement for their sobriety.

### Atmore CWC

- The Baldwin County Commissioner awarded Sylvester Folks, Warden II and the ACWC with a "Resolution Award" commending Atmore CWC for providing labor in various areas in Baldwin County.

- Also, Atmore CWC held their 2nd Annual Employees Appreciation Day on August 26, 2005. Area facilities attended making this day a great success. Awards and service pins were presented to various ACWC employees: Sgt. James Kennedy was presented with the "Top Gun" award; Officer Kevin Bishop was presented with the 2004 "Officer of the Year" plaque for the southern region (He was away in the military when he received the award) and several service pins were awarded to the employees.

### Birmingham CBF

- The staff at Birmingham Community Based Facility would like to congratulate Warden Patricia Hood on her promotion at Draper Correctional Facility. Good Luck!

- The staff would also like to take this opportunity to welcome Sergeant Angela Miree and Correctional Officer I Earl Triplett to the Birmingham family. Sergeant Miree transferred from Childersburg and COI Triplett transferred from Hamilton Work Release, welcome. Both Sergeant Miree and COI Triplett will join the team on 3 September 2005.

- The following officers received their service pins for their dedication and service to the ADOC: Officer Carol McClain (15 years), Officer Mattie Heard (15 years), and Officer Anita Hill (5 years). Please congratulate these officers on their accomplishment.

- We are fortunate to welcome another Adult Basic Education instructor to join the team at Birmingham. Mrs. Rap comes from the Jefferson County School System and she will provide GED classes in the evening to capture the inmates who work in the community during the morning and afternoon hours. Mrs. Rap will work along with Mrs. Joyce Bevelle in preparing the inmates for re-entry into society.

- Through the cooperation of the Northside Community Weed and Seed Program and the Roebuck Church of Christ, all inmates' children received school supplies for the upcoming school year. We would like to take this opportunity to say thank you for their continued support of the work release program.

- Birmingham CBF/CWC currently have

four (4) Correctional Officer I slots available for anyone interested in transferring to the facility. Please contact Warden Ellington at (205) 252-2994 for more information.

### Bullock CBF

- Bullock Community Based Facility would like to congratulate the following employees for being selected to fill the vacant slots at BUCBF.

- COII - Sgt. Aundra Jackson was promoted from Bullock Correctional Facility to fill the vacant COII slot at BUCBF.



- COI- Officer Dollie Blue was chosen to fill the vacant COI slot here at BUCBF. Ms. Blue worked at Bullock Correctional Facility on their Mental Health ward. Bullock Community Based Facility would also like to welcome Ms. Shameka Cunningham to the Corrections Family. Ms. Cunningham is our PMOD clerk.



From Left to Right Ms. Cunningham and Officer Dollie Blue.

- Congratulations to all of them. We hope their stay will be rewarding and productive. They were chosen among many fine applicants. "Welcome".

- Congratulations to Officer Antonio Howard, who recently graduated from the Corrections Academy in Selma on July 21, 2005.

- Bullock Community Based Facility would like to congratulate Officer Vivian Blakey for being chosen by her supervisors as Officer of the Quarter. Keep up the Good Work Officer Blakey.

### Bullock CF

• The following employees received service pins during recent staff meetings:

Sheryl Watson	10 years
Jo Ann Dinkins	15 years
Joseph McKinnes	15 years
Sarah Smart	15 years
Teresa Maldon	15 years
Brenda Austin	15 years

• BCF says thanks to these employees for their years of service.

### Camden CBF

• On 12 August 2005 Officer Geraldine Davis returned to work after active military duty with the Alabama Army National Guard, which included a tour of duty in Iraq.

• On 24 August 2005 Lt. Ronald Sellers presented Officer Geraldine Davis her 10 year service pin. *(Pictured below)*



• The staff at Camden CBF would like to welcome back Ms. Mary Preyear, ASA II who has been recovering from surgery.

• Congratulations Warden Carter F. Davenport from the staff at Camden CBF on your promotion to Warden II at Easterling. Good luck in all your future endeavors, you will be missed at Camden CBF.



### Decatur CBF/CWC

• On August 10, 2005, Warden Carter held a staff meeting, feeding all of her employees with ribs and bar-b-que chicken. Several service



pins were issued. Officers' Larry Chapman and Jerry Grantland received services pin for 20 years of continued service to the Department. Steward II, Annie Cheatom was surprised when she received a five year pin, and Sergeant Scarlotte Carroll received her 15 year service pin.

• DCBF/WC kicked off its State Combined Campaign at the meeting with a total of \$742.00 contributed to various charities in the Decatur area. Officer Kyle Barnett and Ms. Linda Elmore were winners of prizes donated from local businesses to entice the staff to dig deep into their hearts and wallets.

• The Warden I position at Decatur CBF/WC was upgraded in July to Warden II. We send our congratulations to Warden Bettinna Carter on her promotion.

• After 2 years of service at Decatur CBF/CWC, ASA I Linda Elmore will be retiring effective August 31, 2005. Best wishes to her retirement

• Warden Bettinna Carter received a promotion to Warden II-Congratulations

• Drug Counselor Bo Cummings received a promotion to Drug Counselor Specialist

• Congratulations to Officer Hale, Officer Barnett and Officer Craig to the new "cadets" Babies that is!

• So, as you can see, we are happy, happy, happy people at Decatur CBF/CWC

### Donaldson

• On March 8, 2005 Warden Terrance McDonnell transferred to Donaldson Correctional Facility from Kilby Correctional Facility on a temporary basis. We, the employees at Donaldson welcomed him with open arms and were glad to have him be a part of the Donaldson team. Warden McDonnell was the Warden at Donaldson for approximately 4 months. On July 9, 2005 Warden McDonnell transferred back to Kilby. Prior to his departure, a luncheon was given in honor of having Warden McDonnell be a part of Donaldson. We want to thank Warden McDonnell for sharing with us his job knowledge experience that he has gained while working for the Department of Corrections. Again, we at Donaldson would like to say thank you.

• On July 9, 2005 Kenneth Jones, Warden II was selected for the promotion of Warden III at Donaldson Correctional Facility. On July 11, 2005 Kenneth Jones transferred from Easterling Correctional Facility to Donaldson Correctional Facility as the Warden. In the year of 1984, Kenneth Jones maintained the position of Sergeant at Donaldson. In 1997, Kenneth Jones was the assigned Deputy Warden at Donaldson, but later transferred to Easterling. This is Warden Jones' 3rd tour at Donaldson. The employees of Donaldson would like to welcome Warden Jones back to Donaldson. Congratulations on your promotion.

• On April 16, 2005 Wanda Lightner, COI was selected for promotion to COII here at Donaldson. Sgt. Lightner transferred to Donaldson from Easterling. Sgt. Lightner has been employed with the Department of Corrections for a total of 12 years. We at Donaldson would like to welcome Sgt. Lightner as a part of our team. Congratulations on your promotion.

• Officer Dwight Deramus was selected as "Officer of the Quarter" for the 2nd Quarter of the year. Officer Deramus has been employed with the Department of Corrections for a total of 23 years. Officer Deramus is well deserving of this nomination. Congratulations on being selected as "Officer of the Quarter".



• On July 1, 2005 Officer Harmon Winborn retired from his position as a Correctional Officer I with the Department of Corrections. Officer Winborn retired due to medical reasons. Officer Winborn began his employment with the Department of Corrections on July 16, 1984. Officer Winborn had a total of 21 years with the Department. While employed with the Department of Corrections, Officer Winborn has also served as a Correctional Officer I at the Birmingham Work Release Center for Women. Officer Winborn was a very devoted, dependable and loyal employee and he will be missed. We wish Officer Winborn well in his every endeavor. We hope Officer Winborn is enjoying his retirement.

• On August 1, 2005 Officer Robert Anderson retired his position as a Correctional Officer I with the Department of Corrections. Officer Anderson retired due to medical reasons. Officer Anderson began his employment with the Department of Corrections on April 26, 1989. Officer Anderson had a total of 16 years with the Department. Officer Anderson served as a Correctional Officer I at Donaldson Correctional Facility. Officer Anderson was a very devoted and dependable employee and he will be missed. We wish Officer Anderson well in his every endeavor. We hope Officer Anderson is enjoying his retirement.

• On April 1, 2005 Donaldson conducted on site testing for potential employees. We would like to thank each and every one who assisted in this event. Lunch was served to everyone who assisted. Again, we would like to thank everyone.

• On June 23, 2005 Donaldson conducted on site testing for potential employees. We would like to thank each and every one who assisted in this event. Lunch was served to everyone who assisted. Again, we would like to thank everyone.

• On August 4, 2005 Donaldson conducted on site testing for potential employees. We would like to thank each and every one who assisted in this event. Lunch was served to everyone who assisted. Again, we would like to thank everyone.

• The hard working team at Donaldson would like to welcome the 4 Officers that graduated from the Alabama Department Corrections Academy. They are as follows: Silas Baldwin, Otha James, David Gardiner and Rodrick Carroll. Again, welcome to the Donaldson team. The above named Officers graduated on July 21, 2005.

• On August 19, 2005 Rodney Huntley,

Warden II transferred from Donaldson Correctional Facility to Childersburg Community Based Facility. Deputy Warden Huntley served as the Deputy Warden of Donaldson for approximately 1 year and 10 months. We at Donaldson would like to extend our gratitude to Deputy Warden Huntley for him sharing his job knowledge and experience that he has gained while being employed with the Department of Corrections. We at Donaldson wish Deputy Warden Huntley the best in his reassignment and his every endeavor thereafter. Good Luck!

• On August 17, 2005 Marcus Atchison, COI was selected for promotion to COII. The effective date for this promotion is September 3, 2005. Officer Atchison has been employed with the Department of Corrections here at Donaldson since March 20, 2000. Officer Atchison will be a great asset to the hard working team at Donaldson. Congratulations on your promotion.

### Draper

• CONGRATULATIONS!! go out to all who were involved in the winning of the basketball and softball games at ADOC family gathering on 8/20/05; Participants included the following people: Officers E. Daniels, K. Hawkins, F. McReynolds, M. Jones, R. Williams, Ro. Woods, R. Woods, R. Vinson, J. Fenderson, R. Wannamaker, T. Boyd. Officer Walker joined our team from Ventress and Officer J. Sewell, Sr. from Frank Lee. Other participants were Curtis Williams II, Brandon Holman, and Jarmal Sewell, Jr.

Officer Alma Holman and Marcella Smith, Drug Counselor and others were on the sidelines cheering on the teams. GO DRAPER, WE ARE #1 IN 2005!

• CONGRATULATIONS and welcome our new officers who graduated from the academy.

• Best wishes to Officer Rodney Woods who left ADOC to work with Federal Prison System.

• WELCOME Warden II Patricial Hood to Draper.

• Thank you DCC and GED staff on a successful graduation program with over 250 inmates 8/26/05.

• Marcella Smith, Drug Treatment Counselor, Crime Bill class completed the first class of 2005 with Judge Tracy McCooey as the guest speaker.



### East Thomas

• The East Thomas Residential Training Annex will officially open on Monday, September 12, 2005. The ADOC Training Staff assigned to that facility are as follows:

Lt. Charles Blevins, Annex Supervisor  
Sgt. Charles Tipton  
Sgt. Larry Perry  
Sgt. Susan Clemons

Building Custodian (will announce next week)

In addition to the day-to-day operation of "the Annex," all research & development of training curriculum for the ADOC Training Division will be accomplished by Lt. Blevins and his staff.

The mailing address for East Thomas is as follows:

East Thomas Residential Training Annex  
924 Bankhead Highway West  
Birmingham, AL 35204  
PH: (205) 251-1798  
FAX: (205) 327-5319

You may reach the facility by Southern Linc #508, or cell phone number (334) 239-6008.

We hope to reschedule the Open House - until then, please feel free to stop by if you are in the area!

### Easterling CF

• Easterling Staff extends a welcome to Renae Nance, our new Business Manager.

• Chaplain Askew attended the Annual CPO Convention in Portland Oregon June 22-25, 2005.

• On June 30, 2005, Warden Mosley and a host of Easterling Staff enjoyed a luncheon honoring Warden Kenneth Jones on his promotion to Warden III at Donaldson. Many favorite stories were shared as we said farewell to Warden Jones and presented a plaque and token of our appreciation for his dedication and service as Warden II at Easterling.

• On July 16, 2005, Easterling/Ventress employee's softball team participated in a tournament at the Troy Sportsplex, sponsored by the Criminal Justice Department from Troy University. Congratulations to our team for braving a long hot day and bringing home the Third Place Trophy.

• Warden Mosley attended NIC Executive Leadership for Women in Arizona, August 22-26, 2005.

• August 24-25, 2005, Dr. Woodley

conducted Mental Health training classes for employees from Bullock, Easterling, and Ventress.

- Graduation Exercises were held for the following inmate programs:

July 7, 2005 Trade School

July 26, 2005 SAP Class

Aug. 12, 2005 Long Distance Dad's Class

- The following Service Pins were presented:

**15 Years:** Mitchell Borders, COI; Lloyd Conner, COI; Ralph Farmer, COI; Teresa Elder-Porter, COI; Sharron Flowers, RO; James Hamilton, COI; Lewis Hulett, COI; Earl Ketchum, Search Party Dog Handler; Robert Leggett, COI; Patricia Liptrot-Sapp, COI; Christopher Scott, COI; Stephanie Scott, Drug Treatment Counselor; Charles Temple, COI; Albert Wilson, COI

**5 Years:** Jacqueline Boatwright, COI; Michael Gurman, COI; Grace Maloy, ASAI; Marvin Scaife, COI

### Elba

- Elba Community Based Facility/Work Center would like to congratulate Dana Powell, ASAI, on her promotion as ASAI with Department of Human Resources. A farwell luncheon was held in Mrs. Powells honor at the center. Warden Foster presented Mrs. Powell with a certificate of appreciation for her dedication and loyalty while employed by ADOC.



- Steward II, Jessie Youngblood was nominated and elected Employee of the Quarter for the 2nd quarter at Elba Community Based Facility. Steward Youngblood received a \$25.00



Gift certificate and a certificate of appreciation presented by Warden Foster.

### Elmore CF

- Warden II Steve Watson has joined us at Elmore, coming from Alex City Work Release. We are very glad to have him, I know Alex City hated to lose him, but, we can assure you, Alex City, we will take good care of him.

- Elmore had six (6) Officers graduate from the Academy. All have joined us now, working very hard and doing a great job.

- Chief Steward Oscar Nelson retired on June 16, 2005. Chief and his family were treated to a Retirement Luncheon at Ryan's Restaurant in Prattville, where food, fun and cake were enjoyed by all. Chief was presented with a life size doll, dressed in whites, to have as a keepsake (his own personal runner,) and Chief also received his Parole Papers. On a more serious note, Chief was given a Plaque of Appreciation from the ADOC for a job well done, and a new Rod and Reel to use, whiling away the hours and thinking of us at Elmore.



- COI Lennell Forest received his 25-year Service Pin and also his Retirement Plaque for 25 years of dedicated service.

- Several others received Service Pins this quarter. COI Christopher Joy (5 yrs.) Drug Treatment Counselor Don Dietz (10 yrs.) and Classification Specialist Supervisor Ashley Slatton (30 yrs.) We are fortunate to have these dedicated people with us.

- Elmore is busy doing our part to raise



money for the EAF. Our Drug Counselor Supervisor, Joe Williams, sold Hot Dogs and Chips, then the ladies in the Admin. cooked breakfast, tickets were dropped in the hat and jars of homemade fig and peach preserves, donated by ASA II Lorraine Collier, were given away as Door Prizes. Food for both events was donated, thereby giving us a 100% profit from sales. We have several more fund raisers in the works and hope to exceed our goal.

- ABC Prime Time News came to Elmore recently to interview inmate Mark Cooper. I am not sure when it will air, keep checking the TV listings for more information.

- On July 30, the Faith Crusade Ministry came to Elmore to feed the body as well as the soul. Services were held in the Chapel on Thursday, Friday and Saturday nights. During the day on Sat., inmates and Officers alike were served Barbecue Chicken, while live Gospel music filled the Institution. COI David Stough of Elmore and his gospel group, Heaven's Express, was at Elmore to inspire, minister to the inmates, as well as sing. The day was a huge success.

- Officer Billy Simpson retired after 25 years with the ADOC and received his Plaque from Capt. John Matthews for a job well done.

### Fountain/J.O. Davis

- Mr. John Bazile, Drug Treatment Counselor, recently completed the first ever SAP class at G.K. Fountain. Class number 2 is now in session. Mr. Bazile has already started an aftercare program for those who have completed the SAP class. We expect to see decline in positive drug screens among the inmate population.

- Employee Awards for the Month of May: **Support Employee for the Month** - Martie Crane, ASA II; **Officer of the Month** - COI Pamela Thames

- Employee Awards for the Month of June: **Support Employee of the Month** - James Petty, Laundry Manager; **Officer of the Month** - COI Donald Gaines

- Employee Awards for the Month of July: **Support Employee for the Month** - Ms. Vicki Hardy, Account Clerk; **Officer of the Month** - COI Carl Watson; **Supervisor of the Quarter** - Mr. Norman Robinson, Plant Maintenance Supervisor II

- Promotions:

COSII Tony Patterson was promoted to Warden II at Holman Prison; COI Barry Dunning was promoted to COII; COI Walter Richardson



was promoted to COII; COI Roger Meadows was promoted to COII.

- New Employees: It is with great pleasure that Fountain has welcomed new members into the Fountain Family. They are:

Angela Lane - Clerk, Lois Rogers - ASA I, Sharon Sewell - Cadet, Newman Brazier - Cadet, Jeffrey Cantey - Cadet, William Boggan - Cadet, Brendon Gordan - Cadet, Amon Taylor - Cadet

- New Correctional Officer I's who are on the ground and making a positive impact on our facility are:

Levon Dailey, Richard Leach, Doleshia Lemon, Jerry Mandrell, Marvin Marshall, Andrea Moore, Kimberly Robbins

- Retiree - COI Hugh Long will retire August 31, 2005.

- Fountain has two employees currently deployed in the War On Terror. They are Jermaine Ramsey and Larry Bailey both COI's.

- We Care Center President Dave Landis recently organized and treated the Fountain/J. O. Davis staff to an Employee Appreciation Day Luncheon. The menu was barbecue pork, baked beans, cole slaw, rolls, tea and wonderful deserts. Door prizes were given. There was a good turnout and the staff enjoyed the festivities.

- It is with great pleasure that we report that Hurricane Dennis came and went with minimum damage and no major incidents.

### Frank Lee Youth Center

- During the month of July two SAP classes graduated at FLYC. Mr. Bill Evans' class graduated on July 19, 2005 and Mr. Doug Garris' class graduated on July 20, 2005.

- During the month of July, FLYC community squad inmates assisted the city of Millbrook with the set-up and cleanup of that city's most successful Summerfest ever.

- Officer Dellnois Fitzpatrick retired on July 29, 2005, after years of dedicated service with the D.O.C. We wish you success and much



joy. Your smile and pleasant countenance will be missed. (pictured receiving plaque from Warden Cummins)

- Mrs. Cathy Pepper, Business Manager at FLYC, reached her 25 year milestone with the State of Alabama in August, 2005. Mrs. Pepper's 25 years includes part time work while she was in high school.

- Officer Edward Easterling completed 20 years of faithful service with the D.O.C. in the month of August, 2005. Continue the good work.



- Mr. Bill Evans, Drug Treatment Counselor, retired in August, 2005 after many years of dedicated service with the D.O.C. May happiness, health, and prosperity be yours for



many, many years.

- Officer Christopher Thomas retired on August 31, 2005 after over 25 years of dedicated service with the State of Alabama. Twenty of those years were served with D.O.C. We commend you for your faithful service. May you prosper and be in health, you will be missed.



### HCBF/HCWC

- Employees at HCBF/HCWC have been extra busy this month, making plans for our First Annual Employer Appreciation Day, scheduled for September 16, 2005.



- We had one service pin awarded during the month of July, 2005. Pictured above is Officer Shannon Bishop receiving his five year pin from his Supervisor, Sgt. Barry Holland.

### Holman CF

- We are glad to welcome our new Assistant Warden, Tony Patterson. He comes to us from the J.O. Davis Facility and we are looking for a lot of positive input from his perspective. Congratulations on your promotion Warden Patterson!

- Hurricane Dennis came and went very quickly. There was some damage but nothing like we experienced with Hurricane Ivan last year. Speaking of damage from hurricane Ivan, we are still working steadily on the installation of our new perimeter fences. The work has been hampered by wet weather and progress seems to be slow at times, but it is getting done. We still have not replaced the perimeter lighting system, but hopefully progress will be made there soon.

- Officer Mitchell Blair retired after returning to us from his year of activation in Iraq. Officer Greg Pierce has also retired. We wish them both the best as they enter this new phase of their lives.

- Officer Lareka Brazile has recently been activated for a tour of duty in Iraq. Our thoughts and prayers will be with him wishing him a safe trip and quick return back to the U.S.

- Service pins were awarded to the following personnel:

#### CONGRATULATIONS

On Extended Years of Service

Webster, Jerome, 15 years; Ammons, William, 5 years; Earl, Christopher, 5 years; Gibbs, Belinda, 5 years; Jackson, Robert, 5 years; Jones, Anthony, 5 years; Long, John, 5 years;



Williams, Catrina, 5 years; Wright, Darren, 5 years

Congratulations to each of these employees for their years of service to the Department.

• Congratulations are also due to the following employees for being recognized by their peers for outstanding work: Greg Fralick, COII - **Supervisor of the Quarter**; Daniel Philyaw, COI - **Employee of the Month - April**; Michael Everette, COI - **Employee of the Month - May**; Willie Harris, COI - **Employee of the Month - June**; John Long, COI - **Employee of the Month - July**

### I&I

• Ms Vernelia Jones is a new addition to the I&I Division and is proving to be a valuable asset. Ms Jones is pictured with I&I Director Paul (Randy) Yarbrough.



• Investigator Errick Demus recently received his five-year service pin from I&I Director Paul (Randy) Yarbrough. Investigator Demus came to the I&I division more than five years ago after retiring from the Montgomery Police Department, Detective Division. Investigator Demus is certainly a valuable asset to the I&I Division.



• Investigator Robert (Pete) Holtam has been with the I&I Division for more than twenty years. Currently he serves as the Senior Investigator in the Division's St. Clair office. He has served in all capacities, to include Director, in the I&I Division. His expertise continues

to be an asset to the I&I Division and ADOC. I&I Director Yarbrough presented Investigator Holtam with a pin for twenty years of service. CONGRATULATIONS!!

### Information Systems

• On August 5, 2005 Deputy Commissioner Terence Jones presented Information Systems Director Donna Miller with her 20-year service pin. Thank you Donna! For you're two decades of dedicated service to the Alabama Dept. of Corrections.

### Kilby CF

• Congratulations to Sgt. Carl Clay from Kilby Correctional Facility on his retirement from the United States Navy Reserve after 21 years of faithful service.



### Limestone CF

• Limestone Correctional Facility is mourning the loss of Custodial Worker Tommy Bullock. Mr. Bullock completed his earthly journey August 01, 2005. Mr. Bullock began his 3rd career April 23, 1996 as a Custodial Worker (after a career at NASA from 1960 until 1986, and a career in the Koren War where he received a Purple Heart). Tommy, as he was known to many, was an extremely giving person, totally unselfish in his daily life. He belived in God and doing the right thing by people. Tommy was a loving father to his extended family, Warden II David Wise, Lieutenant Donna Wise, and spent every day loving and "spoiling" Crystal Lee Wise. Tommy loved everyone and everybody loved him. He was always sunshine, in those who knew him, everyday. The final services for Tommy were held Friday, August 05, 2005 at Ray Funeral Home in Cleveland, MS with Limestone's Chaplain Charles Baggett servicing.

• **SERVICE PINS**; Joseph Britt, COI, 20 years; John Romine, COII, 20 years; Patricia

Cottrell, COI, 20 years; Jim Gates, COSI, 20 years; Clifford Hughes, COI, 20 years; Anthony Fleming, COII, 20 years; Richard Frasier, COSI, 20 years; Houston Whitt, COI, 20 years; Robert Emerson, COI, 15 years; Ollie Prince, COI, 15 years; Daryl Degraffenried, COI, 15 years; Kenneth Pierce, COI, 10 years; Archie Brooks, COI, 5 years; Jeremy Ritter, COI, 5 years

• CONGRATULATIONS to **Employees of the Quarter** (2nd Quarter) Anna Talley - Support and Denise McKenzie - Security

• CONGRATULATIONS to Officer John Romine on his promotion to Sergeant.

• LIMESTONE CORRECTIONAL FACILITY honors the six employees serving our country: Joseph Britt, COI; Ollie Prince, COI; Nathaniel Zurinsky, COI; Ronald McGlothlin, COI; Gregory Whaley, COI; Anthony Hatcher, COII

• The LIMESTONE CORRECTIONAL FACILITY inmate garden, under the supervision of Agricultural Superintendent Mike Bowdin, Farm Supervisor Scott Pepper, and COI Timothy Collier harvested the following vegetables for the institutional Kitchen: Cabbage - 22,590 lbs.; Corn - 41,720 lbs.; Collards - 3,180 lbs.; Potatoes - 6,320 lbs.

In addition of providing fresh vegetables to the Kitchen, the garden saved approximately \$5,775.00 for the institution. Limestone Correctional Facility also provided fresh vegetables to the Marshall and Limestone County jails.

### Loxley CWC

• Two guest speakers participated at our May 26, 2005 Work Site Meeting. The first was Dr. Farrell of Gulf Coast Chiropractic. She delivered a presentation on the importance of proper back safety and lifting forms. She described and demonstrated exercises and proper posture for maintaining a strong back and neck. Dr. Farrell passed out copies of exercises along with free passes for initial consultation and x-rays. Next, Ms Griffin with RSA-1 delivered a presentation on the Deferred Compensation Plan offered by the Retirement Systems of Alabama.

• May 27, 2005 we regret to lose COI Bryan Finch to the Federal Bureau of Prisons. Officer Finch had over 10 years with the ADOC.

• June 17, 2005 a youth group from Texas presented a singing/drama program at the institution which was attended by 93 LCWC inmates.

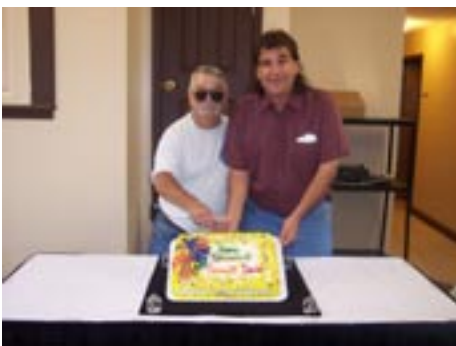
• Hurricane season arrived again for

lower Alabama. We had an early start with Hurricane Dennis, passing through on July 12, 2005. We were reminded how well we function during extreme weather conditions. Hundreds of inmates were relocated to Holman CF safely, quickly and without incident. Loxley Community Work Center security staff, worried and concerned for their own families and homes, reported for duty prior to Dennis' arrival. Chief steward Richard Green reported for duty providing meals for everyone. The staff of Loxley C.W.C. extend our appreciation to all the security staff of Holman C.F.. Everyone there was most patient and considerate to the needs of our security staff and our inmates. A big congratulations to all the staff of Holman and Loxley for a job well done during adverse conditions!!

- July 16th COI Robert Gipson resigned, stating his 45 mile trip to work was simply too costly for him with the current gasoline prices. He is now employed with AC Moore School in Atmore, AL.. Good luck to Mr. Gipson in his new career choice.

- The quarterly inmate supervisor training was provided July 18th hosted by the City of Fairhope. Supervisors from all local government agencies participating in the minimum-out work program were in attendance as required by AR 320; Inmate Work Squad Safety Near Roadways.

- July 26, 2005 during a retirement ceremony, we said goodbye to two old friends. Plant Maintenance Supervisor, David Kirby retiring after 23 + years of service and Emmett Grant, COI retiring after 25 years of service. Mr. Kirby worked hard keeping Fountain CF, J.O. Davis CF, Holman CF, and Atmore Community Work Center up and running for years before transferring to Loxley CWC. Mr. Kirby provided maintenance service to both Loxley CWC and Mobile CWC. He will be, already is, missed more than words can say. We will also miss Mr. Grant who worked at St. Clair CF before transferring to Loxley CWC in November of 2001.



- Loxley CWC welcomes our new Plant Maintenance Supervisor, Jason Kirby!! Yep, David's nephew.

- Congratulations to: Steward Law who was awarded her 20 year service pin during the July Work Site Meeting. Job Placement Officer COSI Syletta January for maintaining the highest inmate gross salaries amongst ADOC work release facilities. LCBI Kitchen Stewards for maintaining the lowest raw food cost statewide.



- Friday, August 12, 2005 the Drug Treatment Program under the supervision of Michelle Taylor celebrated its 4<sup>th</sup> anniversary. Guest speakers included William Segrest, Executive Director of the Pardons and Parole Board, Cynthia Dillard, Assistant Executive Director of the Pardons and Parole Board, and Representative George Bandy, Sr. LCWC Captain G. Hetzel presented GED certificates to perspective inmates.

### Mobile WR

- Mobile Work Release held their monthly staff meeting August 4, 2005. During that staff meeting we had a luncheon for C.O.I Roy Rhodes who will be going to active duty, serving in Iraq for 18 months. His unit departed on August 21, 2005 from Citronelle, AL.

- Warden Derrick Carter and staff welcomed Sgt. Eric Johnson to MCBF; he transferred from Donaldson Correctional Facility on June 25, 2005. We also welcomed



Lt. Clarica Gamble to MCBF, she came aboard on August 6, 2005, and she transferred from Holman Correctional Facility. Warden Carter and staff are looking forward to working with them. Both of these employees are former employees so we say "WELCOME HOME TO BOTH OF THEM".

- On August 23, 2005 our warden and staff held a retirement luncheon for Mrs. Rosie Chestang. She is our Steward II; she has worked for the Department of Corrections for more than twenty-five years. She has been very dedicated to her job; we will really miss her.

- Warden Carter presented to our Drug Counselor Ms. Essie Montgomery her 15th year service pin.



- MCBF also selected two employees as employees of the month of August 2005; they were COI Joe Isaac, selected because he goes beyond the call of duty and Mr. Nathaniel Jones, Custodial Worker, because of his dedication and hard work, never saying no to any task asked of him.

- The quarterly session of the Inmate Work Squad Safety was held at Mobile Work Release /CWC on August 24, 2005. Approximately twenty-four community service supervisors representing twenty agencies attended the session. Sgt. Adline Gulley was the presenter.



• Our volunteer GED program is going very well. MCWC We had two inmates to take the GED test and pass. Their scores indicate an ability to perform on the college level.

### Montgomery CWC

• Montgomery Community Work Center celebrated Staff/Officer Appreciation Day on July 15, 2005 where Certificates of Achievement were awarded to Ms. Bridgett Tyner, Classification Specialist, on loan from Kilby, in appreciation for the outstanding assistance to the Montgomery Community Work Center. Certificates were also presented to the Support Staff, 1st, 2nd and 3rd Shift security officers for their exemplary and professional duty performance.



• Mr. Carl Canoy, MCWC Drug Treatment Counselor, was guest speaker at the Montgomery CAPS and CAPS in Macon, Georgia. We appreciate that Mr. Canoy's enthusiasm and dedication to treatment and recovery programs are applauded and recognized by others outside ADOC as well.

• Congratulations to Mr. Steve Mitchell, Special Education Instructor, on his graduation from AUM with his second Masters Degree!

• Also receiving service pins - SGT Demetrius Holstick, 15 years and COI Leroy Jamison, 5 years.



### Red Eagle Honor Farm

• An Employee Appreciation Luncheon was given to the REHF staff on 7/13/05. The Smokehouse in Millbrook catered the event with BBQ and all the fixins'. Some of the employees brought delicious desserts. A fun time was enjoyed by all. The "old timers" said that no one had ever given them anything. Thanks Warden Hadley for showing you care!!

• The Chief Steward's Meeting was held at REHF on 8/8/05. The personnel from Institutional Services discussed new projections, products, truck deliveries and food ordering. Ms. Dottie Mosley, State Dietician, discussed new menus and any problems the Stewards were having at their respective facilities.

Steward Rowe and his staff prepared lunch. The Chapel was beautifully decorated with flowers and candles on red and black tablecloths. Of course, the food was great and everyone had a wonderful time. Steward Rowe and his staff did an exemplary job!



### CONGRATULATIONS!!!!!!

- Debra Scott was promoted to Account Technician on August 6th. Way to go girl!
- Lt. Richard Naile received his 15-year pin.



• WELCOME TO OUR NEW EMPLOYEES: COI Debra Holmes, transferred from MCWC; William Flowers, Steward I; Johnny Smith, Steward I; Jamie Thicklin, COI

### St. Clair

• St. Clair welcomes the following new employees: Connie Rice, Classification Specialist and Annette Borden, Stock Clerk I. We also welcome the following new graduates from the Academy: COI David K. Ellis, COI Samuel B. Harris, and COI Daniel Jackson.

• The following Pre-Academy Cadets are: Deverett Howard, William Le'Mon, Stanislaus Spell, Orlando Williams, Jeremy Cochran, Chris Northcutt, Donnie Teel, David Walker, Andre Burnett, Joshua Howell, Tommie Borden, Phillip Williamson, and James Broxson.



- Governor Bob Riley, Attorney General Troy King, Commissioner Donal Campbell and several legislators were at St. Clair for the Governor's signing of the Sexual Predator Bill.

- St. Clair conducted the Employee of the Quarter luncheon at Applebee's. The security employee is COI Randy Harp. The administrative employee is Mr. Wade Wofford. Congratulations to these dedicated employees.

- St. Clair conducted a cookout to raise funds for the Employee Disaster Fund. The event was a tremendous success raising close to \$500 for the fund.

- The Kairos conducted a weekend session. Another church conducted a separate revival. Fatherhood Initiative conducted a graduation. Congratulations to Chaplain Jeff Lyles who achieved the title of Elder in the Methodist Church.

- We have the following St. Clair employees serving their country: COI Billy Warren, COI Jerry Puckett, COI Dillon Ondo, SPDH Darrell Holt, COI Daniel Turner, Lt. Patrice Richie, COI Jesse Smith, COI Van Posey, Lt. Joseph Headley, COI Jimmy Callahan, COI Michael Lindsey, COI Dennis Stefaniak, COI Corey Martin, and COI Andre Burnett

- The following service pins were awarded:  
**5 Year** - Tanya Ary, Classification Specialist; COI Emmett Davis; COI Joel Christian; COI Nakia Garrett; COI Worthy Crawford; COI Travis Curry; COI Phillip Dixon; and COI Jeffery Robinson. **15 Year** - COI Steven Battles; COI Sherri Meadows; COI Frank Mickens; Lt. Patrice Richie; COI Steven Tish; COI David Kirkland; and COI John Konkol. **20 Year** - COI Roger Small and COI Jerry Graves

Photos :

Danny Nichols promoted to Plant Maintenance Supervision II. St. Clair conducted the Employee of the Quarter luncheon at Applebee's. The security employee is COI Randy Harp. The administrative employee is Mr. Wade Wofford. Congratulations to these dedicated employees



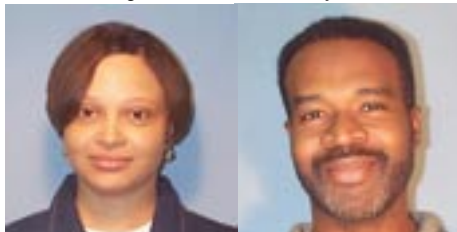
### Staton

- Congratulations to Ms. Alberta Reid, Drug Program Specialist, and Mr. Ralph Besteder, Drug Treatment Counselor, for their dedication and hard work demonstrated during Family Night on Friday, August 5, 2005. This year's program, "New Pathway Therapeutic Program" was a success with over 70 family members attending.

- Congratulations to Ms. Chitema Westry upon being promoted on August 6, 2005 from an ASAI in the Captains' Office at Staton to ASAI in the Assistant Warden's Office.

- Service Pins were issued to the following Staton employees:

COI Michael Smith, 20 yrs;  
COI Roosevelt Lewis, 20 yrs;  
COI Michael Jacobs, 20 yrs;  
Sgt. Pamela Harris, 5 yrs;



Maintenance Supervisor, Mr. Bruce Hurst, 15 yrs.

- Staton Welcomes Lt. Billy Pittman. Staton is very proud to have Lt. Billy Pittman return. He served Staton as a CO II and now his experience as a COS I will be vital to the operation.



- Congratulations to Chaplains Stephen Smith, Carl Carpenter, and John Ellis for their devotion and job well done during Staton's Faith Based Dorm Family Night on Friday, August 12, 2005.

### Training Division

- The 2nd Correctional Officer Basic Training Class of 2005 graduated on July 21st; 86 new COI'S successfully completed the program. State Personnel Training Director, Ms. Sharleen Smith, was the commencement speaker.

- The 3rd Correctional Officer Basic Training Class of 2005 will begin on the September 17th; presently there are over 100 candidates scheduled to attend. Class 2005-03 will graduate on December 8th. The Honorable Troy King, Attorney General, will serve as Commencement Speaker.

- The East Thomas Residential Training Annex will officially open on September 12th. Lt. Charles Blevins and staff have worked very hard to create a clean and professional living environment that projects a positive image of the ADOC and the Training Division. We welcome each of you to go by East Thomas



and see the facilities there. The address is 924 Bankhead Highway, Birmingham, AL. We hope to host an Open House in the very near future.

- COI Phillip Laister of the Alabama Corrections Academy returned home safely in August from active duty in Iraq. We are grateful for his service to our country and welcome him back! Captain Jeff Boutwell's son continues to serve our country in Iraq today – keep him and his family in your thoughts as we do all ADOC families that are making the same sacrifice.

- Welcome and Congratulations are in order to the following ADOC employees that recently joined the Training Division: Officer Randall Johnson (Ventress CF) was promoted to COII and joined the Training Division in April. Sergeant Johnson has 17-years with the ADOC; Sergeant Joe Anderson (Fountain CF) was selected to fill the vacant COII position at Atmore Training Center in June; Sergeant David Tolbert (Limestone CF) was selected to fill the vacant COII position at Limestone Training Center in July.

- The Jail Management Staff graduated 27 city/county jailers from around the state after they completed the 2-week Jail Management Course at the Academy July 25 thru August 04.

- The Lateral Entry / Refresher program graduated 8 new Correctional Officers on August 25th, following their completion of the 2-week program at the Academy.

- Ms. Sharleen Smith, State Personnel Training Director, conducted a Trainer the Trainer program on the topic of Progressive Discipline at the Academy, July 18-22, for ADOC Training Staff. This will be a block of instruction for all ADOC supervisors in 2006 annual training.

- The ADOC Training Division will be conducting training activities during the month of September for the Department of Transportation via satellite videoconferencing. Sgt. Michael Jackson (Kilby Training) and Sgt. Deidra Wright (Draper Training) will assist Ms. Sharleen Smith (SPD Training) with facilitating supervisory and leadership training for DOT.

- The ADOC Training Division will continue to assist the State Personnel Department with their quarterly training efforts by teaching Performance Appraisal 2005 for various state agencies. Lt. Vicky Lewis (Kilby Training), Sgt. Michael Jackson (Kilby Training), Sgt. James Earp (Donaldson Training), and Sgt. Deidra Wright (Draper Training) trained over 150 state agency supervisors during the month of July.

- On-Site Testing for COI's was conducted on July 14th at Fountain CF, August

4th at Donaldson CF, and August 25th at the Academy.

- Training Division Instructors - Sgt. James Snyder, Sgt. Randall Johnson and Sgt. Elliott Sanders will attend The Cooper Institute Physical Fitness Specialist Certification Course at Northeast Alabama Law Enforcement Academy in October 2005.

- Service Pins were presented this quarter to Cpt. DeAngelo Burrell and Sgt. Brian Still for 15 years of service.

### Tutwiler Womens Prison

- Tutwiler Service Pins: Steward I Carolyn Crosby, 5 years; Psychological Associate II John Goodwin, 5 years; Correctional Officer Linda Smith, 10 years; Correctional Officer Rachael Sankey, 15 years; Correctional Officer Virginia Brown, 15 years; Radio Operator Frank Longeill, 15 years; Captain Timothy Hewlett, 20 years; Correctional Officer Patricia Lawson, 20 years; Correctional Officer Tanya Moseley, 20 years

- Tutwiler is pleased to announce that all nine officers graduated from the training academy in July. The security staff at Tutwiler would like to congratulate Correctional Officers Alex Amamoo, Takila McCoo, Julian McCord, Monica McCoy, Ricketha Powell, Vencini Smith, Xavier Smith, Derrick Thomas and Brian Tomberlin for making it through and joining our family! Please keep Officer Vencini Smith in your prayers! He was activated and is currently on his way to Iraq.

- Tutwiler also would like to welcome Mr. Jared Walker (Maintenance), Mr. William Chitwood (Mental Health), Ms. Nyamekye Laird (Mental Health), Mr. Winford Williams (Medical), Mr. Aaron Bee (Medical) and Ms. Lynn Acreman (Warden's Secretary) to the staff!

- Tutwiler is happy to announce that Mr. John Goodwin was promoted to Psychological Associate II!

- Correctional Officers Rachael Sankey and Cynthia Thomas coordinated a school supply drive to offer support to the children in the surrounding communities. Employees were asked to donate school supply items through the beginning of August. Officers' Sankey and Thomas did an outstanding job in distributing the supplies to the area schools and foster care agencies. Thanks to all that participated.

- Tutwiler applauds the Maintenance Staff, Mr. Chris Wilson and Mr. Richard Emmons! Our Maintenance Department is understaffed, but has stepped up to the plate and continues to

repair and refine the main campus. The Mental Health Division has moved to their new offices, besides the Business Office and Prison Health Services were able to expand their offices into the old Mental Health area. This allowed Tutwiler Prison to remain in compliance with Laube Settlement requirements.

- Currently there are 307 female inmates housed at South Louisiana Correctional Center in Basile, Louisiana. Transfer runs are being made as needed, in order to keep the Tutwiler census down to 700. We appreciate the extra work our Security and Classification employees put in to make the monitor trips to Louisiana on a weekly basis a success. Also, there are currently 5 inmates housed at Just Care (Columbia Care Center) in South Carolina.

We continue to extend "get well" wished to Ms. Dorothy Montgomery, Drug Treatment Counselor. She has been out for an extended period due to surgery. She reports that her surgery went well and she is at home recuperating.

- And as you all have heard both, Warden Gladys Deese and Lieutenant Patti LaHue are leaving us for RETIREMENT, effective October 1, 2005! We wish them good luck at the new tasks at hand!

- Any COI or COII interested in working overtime at Tutwiler is encouraged to submit a request to their Warden and forward approvals to Warden Albright. All extra help is greatly appreciated!

### Ventress

- Officer Rueben Oliver, a 69 year old Vietnam War Veteran, retires after 23 years of dedicated service with the Alabama Department of Corrections. Officer Oliver served as the Ventress Correctional Facility Tower Officer since 1991. Officer Oliver we salute and congratulate you on your much-deserved retirement.



- Drug Treatment Counselor, Mrs. Sara Jones retires after 10 years of service. Mrs.



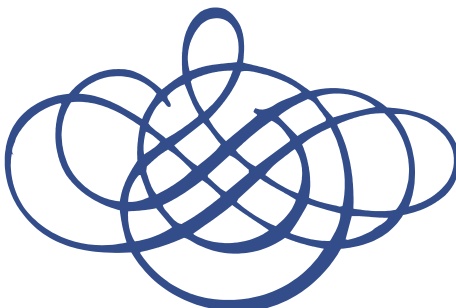
Jones served as a Correctional Officer I at Ventress from 1993 thru 1996. 1996 thru 1998 Mrs. Jones owned and administered a Juvenile Boys Home with the Justice Support Systems. And in 1998 Mrs. Jones returned to Ventress and embarked on a career as Classification Specialist & Drug Treatment Counselor.

- Welcome aboard Officer Twanda Rhymes 2nd Shift. Officer Rhymes successfully completed the academy in August.

- Welcome aboard Ms. Shawn Jones. Ms. Jones has been recently employed as a newly assigned Drug Treatment Counselor.

- **SERVICE PINS:** Darrell Parker, Warden II, 30 Years; Dorothy Flowers, COII, 15 Years; Reba Currie, ASAI, 15 Years; Inez Alexander, COI, 15 Years; James Burnham, COI, 15 Years; George Jones, COI, 15 Years; Veronica Stringer, COI, 15 Years; Elton Wilkerson, COI 15 Years; William Knight, COI, 15 Years; Terry Person, COI, 15 Years; Bridgett Parker, COI 15 Years; Ollie Mason, ASAI, 15 Years; Kathy Stewart, COI, 15 Years; Gary Henderson, COI, 15 Years

- Thanking you in advance for all you do. Sharon McSwain-Holland, COSI, VCF-PIO



## Bibb Inmates Give More Than \$800 for Local Hurricane Relief Efforts

By Michael J. Brooks  
Judson College Public Relations

Inmates at the Bibb County Correctional Facility in Brent responded to the chaplain's request and have given more than \$800 for hurricane relief efforts in Tuscaloosa.

Chaplain Eddie Smith attended a disaster relief meeting sponsored by the Tuscaloosa Baptist Association and learned that Tuscaloosa has between 5000 and 10,000 evacuees housed at the Recreation Center at the University of Alabama, at First Baptist Church, in a number of local motels and other locations. He had the idea to give inmates opportunity to help in this effort, and discussed his idea with BCCF Warden Cheryl Price. With her blessing, Smith included the proposal in the prison newsletter.

"We ran it one time," Smith said. "The response has been overwhelming."

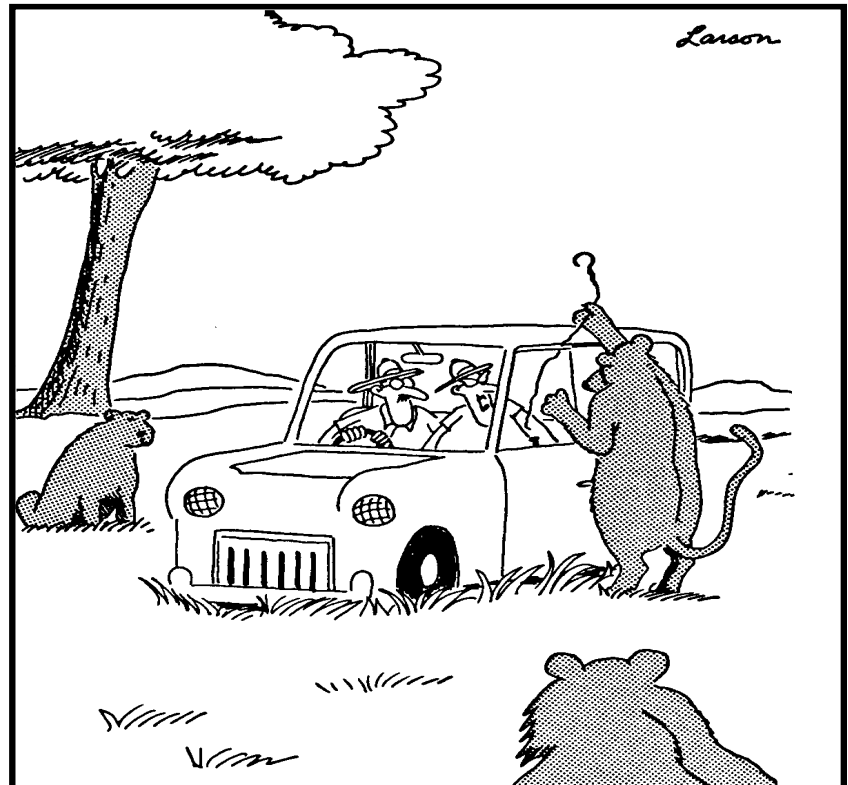
According to Smith only a few jobs are available at the prison for which inmates earn 25 cents per hour. Inmates at the facility aren't allowed to carry cash, but have accounts maintained by the prison. These accounts are funded by the wages of those who can work and with gifts sent by family and friends.

"By and large, these men don't have a lot of money," Smith said. "That's why it was encouraging to see that whereas some could give only a very little, some gave \$35 and \$50. This is a fine thing our men have done. They want to show their compassion and to be part of the nation-wide relief effort."

The funds will be given to the Tuscaloosa-area organizations active in providing for the needs of the displaced, including the local chapter of the American Red Cross.

Smith has been chaplain at BCCF since December, 1998. He also serves as bi-vocational pastor at Unity Baptist Church in the Tuscaloosa Baptist Association.☞

The Far Side  
From Gary Larson's 1999 Far Side Calendar



Drive George, drive! This one's got a coathanger!



**Commissioner Donal Campbell at the historic signing of the 5-Star Statement of Support for the Alabama National Guard and Reserve, July 25<sup>th</sup>, 2005.**

*See Related Story Below.*



***The Alabama Department Of Corrections Participates In A Historical 5-Star Statement Of Support Signing For The Alabama National Guard And Reserve***

Montgomery, AL – The National Committee for Employer Support of the Guard and Reserve (ESGR), an agency of the Department of Defense, announced today that the Alabama Department of Corrections (ADOC) made history by signing Statements of Support for the National Guard and Reserve at 12:00 noon, Monday, July 25, in the Criminal Justice Center Media Room.

In January of this year, ADOC made history with the largest mass signing of Statements of Support by any private or public sector employer. According to Bob Hollingsworth, Executive Director of ESGR, "A Statement of Support serves two very vital functions: First, it demonstrates the strong level of support for our Guard and Reserve. Secondly, it sends a clear message to the service members that while they're serving their country, they do not have to worry about their civilian jobs."

ADOC has earned Five Star Recognition from ESGR by meeting the following criteria:

1. Sign a Statement of Support for our troops and employees.
2. Review Human Resource Policies to ensure compliance with the provisions of the Uniformed Services Employment and Reemployment Rights Act.
3. Train Managers and Supervisors to effectively manage Guard and Reserve member employees.
4. Adopt 'Over and Above' Policies that provide Guard and Reserve employees with more support than that required by law.
5. Support ESGR with time, energy, effort and contributions.

The presentation ceremony for ADOC's Five Star Recognition is Monday, July 25, at 12:00 noon, in the Criminal Justice Center Media Room, 301 South Ripley Street, Montgomery.

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Articles or suggestions for  
***Corrections News***  
are invited.

They should be addressed to:

**Brian Corbett,  
Public Information Officer  
Department of Corrections  
301 South Ripley Street  
Montgomery AL 36104**

[BCorbett@doc.state.al.us](mailto:BCorbett@doc.state.al.us)